



STAFF INTERPRETER

The mission of Bridges for the Deaf and Hard of Hearing is to build access, equity, and inclusion in partnership with the D/deaf, Deaf-Blind, and Hard of Hearing communities through advocacy, education, empowerment, and effective communication. We envision a world without barriers in which potential is unlimited and self-realization is possible. That's been our commitment for 90 years, and we are as dedicated to this purpose today as we were in 1927. We currently serve Middle Tennessee, northern Alabama, and southern Kentucky. Our BridgesWEST offices serves Shelby and surrounding counties in West Tennessee and into Mississippi and Arkansas.

Position

Reporting to the Vice President of Interpreting Services, the Staff Interpreter provides American Sign Language interpreting services, both individually and as a team, to staff and community members in a variety of settings, including the office, universities, schools, medical settings, legal settings, arts settings, and businesses. This full-time position requires a flexible schedule and may include day, evening, and weekend hours as needed though there is typically a regular work schedule. The Staff Interpreter will also work in the office assisting with scheduling and professional development workshops as needed. The Staff Interpreter will be part of a dynamic team that includes both the Interpreting Department and the entire agency. This position is based in our Nashville, TN office.

Responsibilities

Provide onsite and video remote interpreting services for the D/deaf, Deaf-Blind, and hard of hearing communities in a variety of settings.

Facilitate communication by interpreting from Sign to Voice and/or from Voice to Sign in a variety of settings by conveying the content and spirit of the speaker using the language most readily understood by the person(s) being served.

Abide by the Code of Ethics established by NAD-RID and professional standards as established by Bridges for the Deaf and Hard of Hearing.

Participate regularly in professional development to continue skill growth and professional knowledge.

Participate in scheduling, answering phones, and maintaining statistical information.

Present professional development workshops as appropriate and directed by the Vice President of Interpreting Services.

Participate in the mentoring program as appropriate and directed.

Maintain the highest professional standards and practices.

Participate in advocacy and information referral for the D/deaf, Deaf-Blind, and hard of hearing communities as needed or appropriate.

Other duties as assigned.

Interpreter will mentor school security personnel in their efforts to acquire ASL skills and knowledge of the deaf community/culture.

Qualifications

RID Certification or ability and willingness to attain certification within six months of employment.

Excellent receptive and expressive skills in American Sign Language.

Experience in and with the Deaf community.

A professional and resourceful style; the ability to work independently and as a team player, to take initiative, and to manage multiple tasks and projects at a time.

High energy and passion for BridgesTN's mission.

Flexible, agile, and adaptable style.

Excellent communication skills.

Strong organizational and time management skills with exceptional attention to detail.

Strong work ethic, sense of humor, heart for service, positive attitude, grit and grace.

All applicants must submit a cover letter, resumé, and references to info@bridgesfordeafandhh.org.